

The management of GOTMAR Ltd follows the policy of dynamic quality in the overall activity of the company, realizing its responsibility to develop not only a successful but also socially responsible business with care for the protection of the environment.

Our effort to win the trust of our customers and all stakeholders is based on the environmental management policy we have adopted based on the following principles:

- ❑ Efficient management of the environmental aspects related to the activity of the company in order to prevent or reduce its harmful impact;
- ❑ Strict compliance with the applicable legal and other requirements related to environmental aspects;
- ❑ Minimize and, when possible, prevent environmental pollution by adopting control measures, targets and programs as part of the organization;
- ❑ Periodic reporting on the implementation of general and specific environmental management objectives and updating them as necessary;
- ❑ Maintain a process of continuous improvement in the work and environmental management with the engagement of all staff in the process;
- ❑ Strive for economical consumption of natural resources;
- ❑ Separate collection of production and household waste and their removal for recycling;
- ❑ Ensuring the necessary training and high professionalism, enhancing the responsibility to protect the environment;
- ❑ Active cooperation with control authorities, local authorities, population and all stakeholders in addressing environmental issues.

Striving to apply the above-listed basic principles, the management of GOTMAR Ltd is committed to:

- ❑ Implementation, maintenance and improvement of the environmental management system in compliance with the requirements of the international standard ISO 14001: 2015;
- ❑ Planning and taking measures to reduce the risk of accidents, emergencies and environmental pollution, and taking action to remove adverse effects on the environment;
- ❑ Introducing our environmental management policy to our clients, suppliers, public and governmental organizations and other stakeholders.

The management of GOTMAR Ltd invites its employees to apply the principles and requirements arising from this environmental policy. Complying with these principles is the personal responsibility of everyone.