GOTMAR

HEALTH AND SAFETY AT WORK POLICY

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For the Management of GOTMAR EOOD the most valuable resource is people, therefore it is of paramount importance to provide all the necessary prerequisites for the protection of their health and safety during the implementation of all major and ancillary activities related to:

- Production of PET preforms and PET packaging for the food and other industries;
- Production of plastic caps for the food and chemical industries;
- Production of plastic containers for the perfume, cosmetics industry, decoration and metallization;
- Production of plastic products for industrial and domestic use;
- Design and manufacture of tooling.

Aiming to continuously improve the work of ensuring health and safety at work and preventing injuries and illnesses in the workplace, management is committed to maintaining and developing the Management System of Health and Safety at Work (MSHSW), setting the following guidelines. in his work:

- achieving and maintaining compliance with applicable legal and other requirements adopted by the Organization;
- continuous improvement of workplaces and working conditions in the organization in order to minimize the risks to human health and safety;
- prevention and reduction of possible diseases and injuries related to the occurrence of incidents and emergencies, by maintaining a high level of preparedness to respond to disasters, accidents and catastrophes;
- providing mechanisms for consultation and participation of workers and their representatives on issues related to health and safety at work;
- Reducing the risk of illness, accidents and incidents in the workplace by adopting goals and programs;
- continuous exchange of information with staff and other stakeholders on issues related to
- health and safety at work;
- monitoring and measuring key characteristics of processes and activities related to ensuring healthy and safe working conditions;
- active cooperation with the authorized organizations for control of health and safety at workand all stakeholders in solving the problems related to the provision of these conditions.

The management of GOTMAR Ltd. has assumed its responsibility to the public, customers and all stakeholders to monitor and continuously reduce the risks associated with the health and safety of staff from its activities, processes, products and services. All employees of the organization are committed to ensuring health and safety at work and implementing the requirements arising from the MSHSW. GOTMAR has implemented a system for announced internal audits, as well as unannounced inspections, by certified teams, to ensure the correct implementation of applicable legal norms and company policie

Date: 21.05.2024

Manager:

(Mariya Tucheva)