

GOTMAR	<i>ПОЛИТИКА ПО ЗДРАВЕ И БЕЗОПАСНОСТ ПРИ РАБОТА</i>	<i>РИСУ Приложение 6</i>
		<i>Стр. 1 от 2</i>
		<i>20.1.2026 г.</i>
		<i>Revision: 1</i>

The management of "GOTMAR" Ltd. considers its most valuable resource to be its people. Therefore, ensuring all necessary conditions for safeguarding their health and safety during the implementation of all primary and auxiliary activities is of paramount importance. These activities include:

- Production of preforms and packaging for the food and beverage industries and other sectors from PET.
- Production of plastic caps and closures for the food, beverage, and chemical industries.
- Production of plastic containers for the perfume, cosmetics industry, decoration, and metallization.
- Production of plastic products for industrial and household purposes.
- Design and manufacture of tooling and equipment.

With the main objective of continuously improving health and safety practices and preventing workplace injuries and illnesses, the management is committed to maintaining and developing the Occupational Health and Safety Management System (OHSMS), adopting the following guiding principles:


- Compliance with the requirements of applicable laws and regulations related to health and safety as a minimum standard, as well as voluntary commitments and programs, is the foundation for the positive perception of the company by all stakeholders.
- Continuous improvement of workplaces and working conditions within the organization to minimize health and safety risks.
- Reducing incidents to zero or at least a 50% decrease compared to the previous year, by encouraging staff to report any incidents or potential risks, maintaining readiness for adequate response to incidents and emergencies.
- Reducing the risk of illnesses and accidents in the workplace by setting specific goals and programs, as well as announced and unannounced internal audits.
- Consulting and involving workers and their representatives on matters related to occupational health and safety.
- Enhancing the health culture of the staff through planning and involving a greater number of employees in specific training programs:
 - Training and simulation of the evacuation plan for 100% of the staff.
 - Training on the use of fire safety equipment, covering at least 20% of the staff.
 - Training covering at least 10% of the staff on first aid.
 - Training covering at least 10% of the staff on the use of defibrillators.
- Ensuring the necessary resources to achieve the set goals and objectives for health and safety at work is a priority at all levels of the company.

- Continuous exchange of information and active cooperation with staff and other stakeholders on matters related to occupational health and safety.
- Monitoring and measuring processes and activities related to health and safety at work, analyzing the causes of any shortcomings, and striving to achieve the defined goals.

The management of "GOTMAR" Ltd. has taken on its responsibility to society, customers, and all stakeholders to continuously monitor and reduce the risks associated with the health and safety of its employees, arising from its activities, processes, products, and services. All employees of the organization are committed to ensuring health and safety at work and complying with the requirements of the OHSMS.

Date: 20.01.2026

Manager:


(Mariya Tucheveva)