

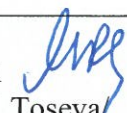
	SAFETY POLICY OF FOOD PACKAGING	<i>Annex3 / NOX</i>
		<i>Page. 1 and 2</i>
		<i>01.10.2020 г.</i>
		<i>Revision: 0</i>

With the Food Packaging Safety Policy, the Management of GOTMAR Ltd. announces its solution for maintaining and continuous improvement of the Management System in accordance with the requirements of **FSSC 22000- ver 6**.

The POLICY of GOTMAR Ltd. is based on and represents our role in the supply chain – a manufacturer of packaging and a supplier of leading enterprises in the food industry.

WE ADHERE TO THE FOLLOWING PRINCIPLES WHEN IMPLEMENTING THIS POLICY:

- Compliance with regulations and contracts with customers related to the safety of food packaging.
- Compliance with the rules for health and safety at work, sanitary and hygienic standards, according to national and international standards.
- Application of world experience in production processes, including the provision of modern technological equipment and software, in accordance with European and world trends in the field of production and trade in food packaging.
- Our communication and approach are individual to each client and their needs.
- Ensuring and maintaining appropriate conditions to produce preforms, bottles and caps, through constant control of the processes.
- Compliance with the requirements of the Good Hygiene and Production Practices to ensure the high level of hygiene in all production, warehouse and administrative areas, as well as ensuring a high level of hygiene of the staff.
- Control of all significant hazards to food packaging, including monitoring of critical and control points included in Control Plans (HACCP Plan and OPRP).
- Motivating the staff, forming a company culture, training and qualification to ensure the safety of the packaging.
- Commitment to maintain, maintain and raise the level of company culture in terms of food packaging safety compliance.
- Delegation of management roles to control significant hazards and system requirements.
- Introduction of the necessary measures to prevent non-compliant production and a system for traceability and recall of these products from the market.
- Ensuring a reliable system for protecting products from bioterrorism, including protection against fraud and maintaining emergency preparedness.

Approved by: Manager	 /Mariya Tucheveva/	Prepared by: Head of the Food Safety Team	 /I. Toseva/
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- Establishing and maintaining reliable and correct partnerships with suppliers and regulatory authorities, as well as implementing the principles of food packaging safety policy.
- Ensuring a reliable system for protecting products from bioterrorism, including protection against fraud and maintaining emergency preparedness.
- Establishing and maintaining reliable and correct partnerships with suppliers and regulatory authorities, as well as implementing the principles of food packaging safety policy.

Taking into account the possibility of health risks and/or customer complaints, WE at GOTMAR Ltd. declare that we are fully aware of the seriousness of the problems in terms of ensuring the safety of the product, which is why a traceability system has been introduced for each batch produced - from the incoming raw materials and materials to the finished product.

The requirements of the food packaging safety management system set out in the manual, procedures and instructions are mandatory for all employees. Team leaders from different organizational levels have the authority and responsibility for the implementation of these requirements in the area they lead.

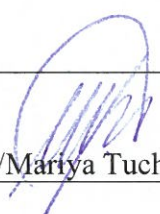
The main goal of the Management is the production of quality and safe products. In order to ensure the continuous improvement and operation of the system, we carry out periodic reviews by the Management in order to establish its relevance and effectiveness, as all goals set are measured annually within the reviews by the Management, and monitoring is carried out periodically.

The Food Safety Team is responsible for the implementation and maintenance of this Policy and is committed to maintaining and continuously improving a product safety management system. Where necessary, the policy is also made available to external stakeholders.

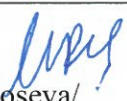
The safety policy is reviewed at least once a year, during the review by the Management.

Date: 02.10.2026 r.

Approved by:
Manager


/Mariya Tucheveva/

Prepared by:
Head of the Food Safety Team


/I. Toseva/